



CHAPIN[®]
CONNECTIONS

Employee Newsletter | Spring 2018

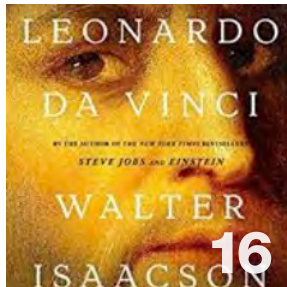
CAMPBELL'S CORNER

Dear Chapin;

We are experiencing exciting times here at Chapin. With the purchase of a new blow molding company in Ohio we are now able to extend our product offering to the larger ATV sprayers. This is especially timely as the new patented M.O.E. (mix on exit) sprayer is going to market. We have a new labor agreement that was done in a spirit of fairness and cooperation. I thank everyone on both sides for working so diligently to put this agreement together. This is my favorite time of year at Chapin. The fiscal year is coming to an end and we get to erase the board and get a new shot to outperform the previous fiscal year. The annual family picnic is where I get to indulge in one of my favorite passions.barbequing. I also get to work directly with the Mayor of Chapin (whom you will read about in the employee spotlight). It is always great to see the Chapin retirees that attend. I miss everyone that makes it to retirement, and it is really like a class reunion where you get to gather with your old friends. After the family picnic we move onto the annual charity golf tournament. This is where I get to indulge with another passion that includes good cigars and good comradery. This year's charity for child advocates should be our biggest ever. There are so many employees that give their free time to make this happen and of course retiree Norm Hubbard who is a dyno in pulling it all together. The last company event of the fiscal year is physical inventory. I must admit doing inventory is not my favorite task; however having an accurate year end count is a bed rock event to start the year off and the importance is enormous. The really good thing about physical inventory is the corn roast. Again, I love to cook outdoors for people. The other managers give up their time freely and look forward to putting this last event of the year on for all who work inventory. We also have a new rookie joining us this year for the corn roast team, Jenna Burke. If you have not already met her, please introduce yourself. This year has been very busy and it was not without its difficulties. The new tariffs have impacted Chapin and will make it difficult to hold our pricing. Again we get a whole year to work on this and I choose not to dwell on the negative at year end. A new Wifi connection has now been established in the break rooms. Hopefully this helps everyone save their data minutes on their smartphones. In September there will be free coffee for all in the break rooms. These last two items were identified by an employee survey taken by the employees earlier in the year. Please have a safe and happy summer.

Sincerely,

—Jim



We'd love to hear from you.

Articles and updates in *Chapin Connections* are written by employees. Your thoughts, ideas, and observations are not only welcomed, but needed.

To submit ideas, articles, photos—or if you have questions—feel free to email efrank@chapinmfg.com.

—Eric Frank

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The **CHAPIN**
11th Annual Charity

golf

Tournament

Benefiting

Saturday, August 11, 2018
18-Hole 1:00 PM Shotgun Start

Terry Hills Golf Course
5122 Clinton Street Rd.
Batavia, NY 14020



justice for children
ADVOCACY CENTER

By Norm Hubbard

THE BEST GOLF DEAL IN TOWN

11th Annual
Chapin Charity Golf Tournament

Benefiting the Justice for Children Advocacy Center



justice for children
ADVOCACY CENTER

Sink a hole-in-one for the chance to win a car!



Castilone
BUY CAR FINANCE RENT TO OWN

August 11, 2018
Terry Hills Golf Course, Batavia, NY
\$75 per person (Compare with an average of \$100-\$125 for other tournaments)
You'll enjoy golf, lunch, dinner, great prizes, and a great time!
Register online at chapincharitygolf.com.
If you're not a golfer but would like to participate, please consider donating to this outstanding charitable organization. Information on donations can be found at chapincharitygolf.com.
Registration and donation questions: Norm Hubbard, rhubbard@chapinmfg.com, or (585) 343-3140, ext. 3018.



Our 11th Annual Chapin Charity Golf Tournament on August 11, 2018 at Terry Hills Golf Course is closing in fast. Registrations, sponsorships and donations have been collected through our registration page at www.chapincharitygolf.com along with others that are mailed into Chapin. Over 700 registration forms were mailed out again this year past participants, sponsor and supporters. We expect to end up with around 50 teams (200 golfers) for the event.

Again, this year will be offering raffle tickets for a set of Taylor Made M4s with all profits going directly to Justice for Children's Advocacy Center. Volunteers from Chapin and Justice for Children will be working together to make this successful. Don't miss out on a chance to win! Purchase a ticket and support our charity.

This year we have added radio ads to promote the tournament. Listen to in the morning between 6 – 9 am for our ad. Ads will run on Thursday, Friday and Saturday that started in mid-June and will run until the tournament.

Channel 13 Good Day Rochester will conduct an interview with members from Justice for Children and Chapin on July 16th morning show. This was done with last year's charity Crossroad House which was very helpful promoting both the charity and the golf tournament. Please look for us on the show.

Posters promoting the tournament we made and have been distributed throughout the area at local businesses and supporter. Each hole in one sponsor and putting contest sponsor was presented with individual posters to display in each business.

Three local car dealerships: Ken Barrett, Castilone, and Toyota of Batavia offer the cars for the contest. All participants will have two opportunities during the tournament to win. Max Pies will be again offering up a lounge chair to the winner of the putting contest held during registration hours before the tournament starts. Longest drive,

THE BEST GOLF DEAL IN TOWN

11th Annual
Chapin Charity Golf Tournament

Benefiting the Justice for Children Advocacy Center



justice for children
ADVOCACY CENTER

Sink a hole-in-one for the chance to win a car!



Ken Barrett
CHRYSLER DODGE

August 11, 2018
Terry Hills Golf Course, Batavia, NY
\$75 per person (Compare with an average of \$100-\$125 for other tournaments)
You'll enjoy golf, lunch, dinner, great prizes, and a great time!
Register online at chapincharitygolf.com.
If you're not a golfer but would like to participate, please consider donating to this outstanding charitable organization. Information on donations can be found at chapincharitygolf.com.
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justice for children
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Registration: nhubbard@chapincharitygolf.com

closest to pin and closest to the line will also be available for all during the event. Everyone at all skill levels will have a chance to win. Mulligans and Skins will be offered as well. At the time of this article openings are still available. We encourage everyone to register early to avoid missing out.

Please go to www.chapincharitygolf.com for registration or sponsorship opportunities.

Join us on our Facebook page, Chapin Charity Golf for additional information and updates. For any questions or information contact **Norm Hubbard**, Tournament Director at nhubbard@chapincharitygolf.com or call/text 585-409-7575

THE BEST GOLF DEAL IN TOWN

11th Annual
Chapin Charity Golf Tournament
Benefiting the Justice for Children Advocacy Center



justice for children
ADVOCACY CENTER

Sink a putt for the chance to win a chair!
2 chances for \$5



August 11, 2018
Terry Hills Golf Course, Batavia, NY
\$75 per person (Compare with an average of \$100-\$125 for other tournaments)
You'll enjoy golf, lunch, dinner, great prizes, and a great time!
Register online at chapincharitygolf.com.

If you're not a golfer but would like to participate, please consider donating to this outstanding charitable organization. Information on donations can be found at chapincharitygolf.com.

Registration and donation questions: Norm Hubbard, nhubbard@chapincharitygolf.com, or (585) 343-3140, ext. 3018.



Golf Club Raffle

Win a Complete Set of TaylorMade M4 Golf Clubs

\$20 Per Ticket

Only 250 Tickets to Be Sold!




A \$2,500 Value!

Representative photos - Actual set may vary.
Winner will be drawn at the tournament.

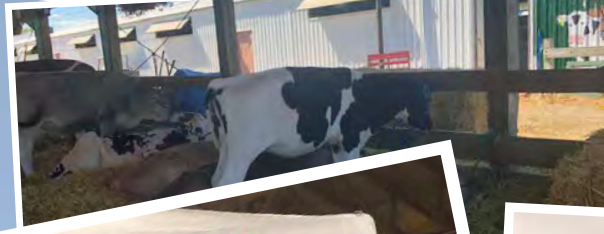
CHAPIN
11th Annual Charity Golf Tournament
August 11, 2018 | Terry Hills Golf Course
Proceeds Benefit The Justice for Children Advocacy Center

FM 100.1



AM 1490

13 abc
WHAM





EMPLOYEE SPOTLIGHT

Meet
Dennis

HOBBIES

Camping
Fishing
Tying flies
Snowmobiling

If you have been an employee at Chapin for at least the last several months, you have probably had the opportunity to meet Dennis. One might dub Dennis the “unofficial Mayor of Chapin”, he has worked in numerous positions and gained many years of insight to the company operations and employees.

Usually starting his day at 3 a.m. and wrapping up around 3 or 3:30 in the afternoon, Dennis is currently the Incoming Inspector and working closely with Ron Odessa to learn more about calibrations, NCRs, and CARs. He works closely with the buyers in Purchasing and swith various vendors when questions arise on incoming materials.

Dennis began his career at Chapin in December of 1985, you might say he was brought up in Chapin as his career was proceeded by his mother Esther who encouraged him to “get a job” when he graduated

from high school. Having a job at Chapin was something to be proud of. When Dennis was hired, you had to “know someone” to get hired, as everyone wanted a job at Chapin. Once hired, you were expected to work hard and do a good job not just for the company but having a parent employed at Chapin meant meeting their expectations and making them proud.

As I said Dennis worked in various positions before settling into the Incoming Inspection job. He started out as a Tasker, sweeping floors and other duties, from there he worked in the Hand sprayer department, soldering small hand sprayers and dusters. Dennis moved on to become a material handler in the plastics department, then moved into a roll of set up, and then accepted a position as a QC inspector. He became certified as NYS Journeyman in Plastics processing, and went back to inspection.

In addition to his job responsibilities at Chapin, Dennis is a member of the company Recreation team. He works at the company picnic preparing the chicken barbeque (don’t miss this event the chicken is delicious), he is MC of the employee Christmas party, and assists at the children’s Christmas party.

Believe it or not Dennis does have a life outside of Chapin. He and his wife Dee enjoy camping and fishing at Conesus lake. He enjoys fly fishing and is skilled in tying flies which he sells to local shops such as Teds Tackle, Narby’s and others. He has even passed this art on to his wife, who helps to fill orders for his customers. Dennis enjoys winter sports as well. He snowmobiles and is active in a club the Genesee SnoPackers and served for 5 years as the president of the group.

Dennis has five daughters, Jennifer 28, Grace 21, Christa and Olivia 18, and Adeline 12. Dennis and Dee travel to Gatlinburg, Tn. to visit Christa and take in the sights whenever they can.

Congratulations to Dennis on his many years of service at Chapin and here’s too many more....

Chapin Employees Dazzle with Cornhole Prowess



On Saturday, May 12th employee teams from across the Chapin family threw beanbags in a battle-royale on the front lawn. The first-ever Chapin Cornhole Tournament drew 30 teams (made up of employees and employee & spouse/significant other) for a day of furious beanbag action. While the hours of intense competition produced only one champion, everyone had a good time. Thanks to everyone who participated!

Chapin's Cornhole Ring of Honor 2018

First Place: Jimmy Solomonidis and Barry Ricketts

Second Place: Jessica Maskell and Josh Blanco

Third Place: Marty Kunes and Kevin Baker



During the tournament, raffles and concessions raised \$659 to be pooled with upcoming 50/50's and the Chapin Golf Tournament to benefit Justice for Children. Thanks!

New Blow Molder Installation

By Chris Ace, *Plastics Manufacturing*



We are undergoing a transformation in the blow molding department once again. As we continue to have growth in our sprayer business we need new equipment to keep up with this growth, particularly on the Sure Spray and Back Pack tanks. I will break down the installation of the new equipment that is happening here so that all readers will know the end goal of our new and improved production methods.

First off is the robot and trimmer installation that is in process on Blow Molder #5. We are in the process of installing an automatic trimmer that will de-flash the bottles much like the process on Blow Molder #9 and #10. We are also using a robot to pick and place the bottle from the molder to the trimmer. The new trimmer will also drill the tanks with a servo driven motor which will improve the quality of the drilling process and will be much more repeatable than the old drilling process. The installation involves removing the old bottle trolley and then putting in place the robot and trimmer. This involved some changes to the power and water connections to hook the machines up. This instal-



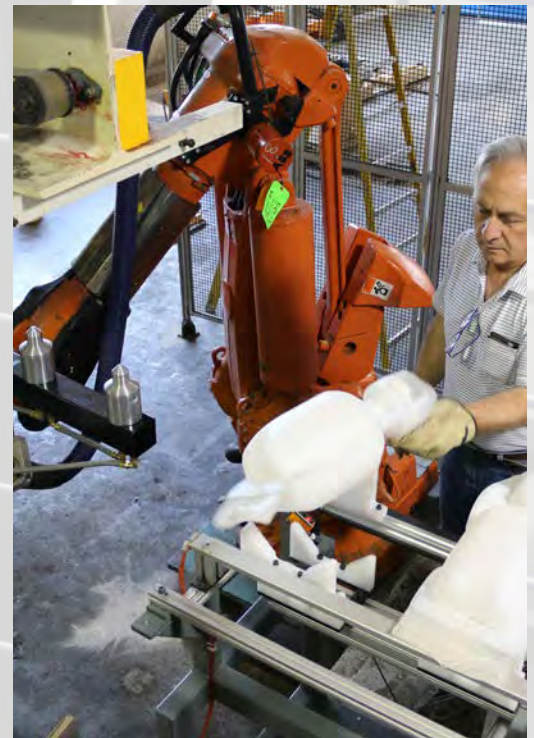
lation will result in a revamped packing line once completed. The robot and trimmer are currently in place at BM5 and we are actively working on getting the process corrected so that this installation can be successful and we can start using the automatic

trimmer. The end result of this project will have the Sure Spray tanks coming out of the molder, placed into the automatic trimmer where they will be de-flashed and drilled. After the automatic trimmer the bottles will now be ready to be assembled and packed. The goal here is to increase efficiency as we are selling more Sure Spray tanks than ever before.

The next installations happening here are the two molders being called BM#13 and BM#14. These machines will be dedicated to Back Pack tanks. As the Back Pack

tank line has grown to include more models being produced, we need more production capabilities on these tanks. The addition of these two machines once installed should help alleviate the constant mold changes on Blow Molder #3. The constant mold changes lead to a loss of efficiency and these two machines will help alleviate that loss thereby increasing our production numbers.

The first machine that is already in place on the production floor is Blow Molder # 13 which resides



next to Blow Molder #4. This machine is an older model machine that is in excellent shape. We are

currently going through the machine to fix any issues and to get it up and running. We are adding a new safety package to the machine that will bring the machine to current safety standards. We have built a new blow stand for the back pack tanks that is installed on the machine. The installation also includes all new electric and water piping to the machine which has been completed. We also have to install new material piping to bring material to the machine. There will be a new packing line including a new quench tank and assembly stations. The current plan is to put the 6" Back Pack tank in this molder.

The second machine that is currently not here at Chapin but is on order for delivery in the next 4-6 weeks will be Blow Molder #14. This is a brand new blow mold machine dedicated to OPP Back Pack tanks. This machine will reside on the west side of Blow Molder #13. The electricians are currently running wiring to the location that this machine will reside. This machine will also have a brand new quench tank and assembly stations on its packing line. We will be running new material and water lines to the machine once it has arrived here at Chapin. Once here we will learn the controls and how the new machine operates and get it into production as quickly as we can.

The installations of all this equipment here at Chapin is an investment in the company's future and will help us to obtain the increased production numbers we need to keep up with the sales of these tanks.





Chapin Custom Molding

By William Campbell, *Product Manager*

One of the things I love most about working in manufacturing is that it is easy to see what is being accomplished. You can actually measure when 1000 more sprayers were produced, or 100 new spreaders were shipped.

On the other hand, office work is often invisible until there is a major event. The last three years we have been working on growing Chapin through another acquisition. It came with great excitement that on June 29th Chapin purchased the assets of Quality Blow Molding and formed Chapin Custom Molding, joining Specialty Solution's, Heath Outdoor Products and Chapin Spreaders to the Chapin family of businesses

As some may have noticed, Brian Evertt has been gone for the last few weeks with Scott Fisher moving into the role of Plant Superintendent, while Brian accepted the position of General Manager of Chapin Custom Molding in Elyria, Ohio. He has been in Elyria for almost a month now getting ready to begin operations, find a place to live and even secure new customers including Little Tikes and Husqvarna. Ask any of Batavia's material handlers and they will attest, the Batavia plant has been getting increasingly crowded. Chapin's

success in compressed air and backpack sprayers have led to the need for even more production and warehouse space. Just a few years ago we weren't sure how we would be able to use all that 'extra' space. Now we are working on getting more!

New equipment is already on its way to production. Next to BM4, BM13 is nearly up and running, as well as a new machine BM14 that will be delivered around the middle of August. These machines are going to be producing even more backpack sprayers. With all that new business, the ATV products will have to be moved out.

Chapin Custom Molding allowed us to meet two of our goals in one move. First, we will be able to move BM8 and BM12 to the new facility to make room for compressed air and backpack sprayers in Batavia. Second, Chapin can enter the custom molding market as a supplier to other manufacturers that we already do some business with, or would like to in the future.

With new opportunity comes new challenges. At only 80,000 square feet, Chapin Custom Molding houses a staggering 30 blow molding machines. At any given time about a third of

them are running, but they are crammed into the building to maximize the space. This makes for a very tight working environment. As you can see there is only some 12 feet from the machine to the wall! There are two large warehouses outside of the area that will be able to fit the ATV business and extra stock.

Custom molding doesn't normally produce complete products, but parts that go into products. One of their larger volume items are the blower tubes for leaf blowers. It's the only part of that machine that comes out of the new facility. Likewise, in the first week we were molding just the pillars for a ride in toy car, and just the handle for a wagon. Most of the time a part is trimmed and put into a Gaylord for shipment. Very little stock is held as it's done mostly on a just-in-time basis for other customers. So while the molding is difficult and varied, the assembly and pack out is minimal.

It's exciting to be at the helm of a new business again and jump start another product line. Brian Evertt is an outstanding Airman, did a great job at both Clarence and Batavia, and I know he will again bring success and discipline to another business unit.



CHAPIN® 2018 FAMILY PICNIC







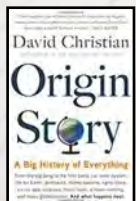
Book Review's

By Melanie Grapes, Marketing Analyst

Summer brings warm lazy days and a great time to catch up on reading. Don't know what to choose? Perhaps Bill Gates summer reading list will have something interesting for you. I stumbled on his list in a LinkedIn post I saw and the titles themselves made me dig into it a little deeper. I decided I was going to read them all. The fascinating thing about this list is that they cover a broad range of interests and time periods, literally from the Big Bang all the way to the present. Each one is a unique read with techniques such as blending fiction with non-fiction, teasing out a biography from the subjects personal papers and documenting a scientific timeline that anyone can understand. So... grab a cold, frosty beverage, pull up a hammock and pick up a book!



Leonardo Da Vinci by Walter Isaacson – The author writes a compelling biography about Da Vinci's ability to “connect his art to his science”. He had many interests and a life-long curiosity of how things worked. He was also a misfit, as defined by his time, because he was illegitimate, gay, left-handed and a vegetarian among other things. Da Vinci's notebooks were an integral source for the author and the book provides insight into a man still revered today for his inventive creativity and for his art.



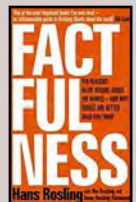
Origin Story: A History of Everything by David Christian – I'm a fan of reading books about how the Universe began, even more so when it doesn't take a degree in physics to understand them. David Christian really breaks the Big Bang to humanity story into interesting segments that help to simplify a very complex topic. It still leaves me wondering though, if the universe came from nothing... where did nothing come from and what does that look like?



Everything Happens for a Reason and Other Lies I've Loved by Kate Bowler – This one may be viewed by some as controversial because of the authors religious beliefs. Kate Bowler, a professor at Duke Divinity School who specializes in the “Prosperity Gospel”, writes about her experiences with cancer, religion, faith and facing death. Her illness is a direct contradiction to the teachings that she was raised with and studied, coupled with the reaction of those around her as they try to make sense of it. I'm curious to find out if I will finish the book with an “agree to disagree” perspective or “does everything happen for a reason”...



Lincoln in the Bardo by George Saunders – Talk about intriguing... this story mixes fact with fiction and takes the reader into a world between two worlds. The facts are Abraham Lincoln had a young son, Willie who died. The fiction brings the story into purgatory and what happens to Willie and his family as he transitions through purgatory. The author tells an amazing story that keeps you interested page after page.



Factfulness by Hans Rosling – Humanity tends to view reality from the perspective that things are getting worse instead of better. The author identifies what distorts our perspective and why we see things that way. This book will demand some thought and introspection as you read it. Do you see how these factors have affected your own perceptions... or do you see through the distractions?

Product Spotlight

By Teresa Wokniak, Marketing Analyst



NEW ADDITIONS TO OUR SPREADER AND HYDRO FEED PRODUCT LINES OFFER LARGER CAPACITIES TO COVER MORE LAWN AND LANDSCAPE.

The Chapin 8620B 150 lb. Auto Stop Tow Behind Spreader is a great looking, durable broadcast spreader that allows lawn care professionals and homeowners to cover more acreage with seed or fertilizer quickly and efficiently. The Auto Stop feature is Chapin's unique dual impeller design that keeps material flowing when the tow vehicle is moving and stops when the driver stops. This capability helps prevent burnt lawns and wasted material, and eliminates the need to reach back for controls to prevent seed and fertilizer from spilling off the impeller. Other outstanding features include oil impregnated bearings which minimize friction on the axle and gear box, and an easy to set gate adjustment with 11 settings for accurate delivery of materials. The wide tread 14" pneumatic tires and heavy duty trailer hitch provide stability on all terrain.

See it in action:

<https://www.youtube.com/watch?v=9WL6apl0uLE>



The Hydro Feed 4710 and 4720 are one and two gallon capacity auto-mix fertilizer injectors for use in-line with drip irrigation systems, sprinkler systems, soaker hoses, and standard garden hose nozzles. These variable rate injectors offer adjustable rate controls ranging from 1 to 10 ounces per gallon, allowing flexibility in delivering different concentrations of fertilizer. The variable venturi injector mounts directly to a faucet. The poly tanks have 4" wide openings for easy filling, and caps with clear windows to monitor fluid levels. Clear hoses provide visibility to the flow of concentrate and water.

Tanks can be emptied quickly by opening the valve on the drain plug.

Hydro Feed fertilizer injectors are ideal for application of both liquid and water soluble granular concentrates, and can handle thick fish emulsion solutions as well.

See it in action:

<https://www.youtube.com/watch?v=ejR9luEKojQ>



Summer Recipes

By Deb Zawadzki, Executive Assistant



Spaghetti Salad III

This is a great summer salad and will taste even better the next day...if it makes it overnight!

- 1 pound spaghetti
- 1 (16 ounce) bottle Italian-style salad dressing
- 1 tablespoon Italian seasoning
- 1 cucumber, peeled and chopped
- 8 ounces shredded Cheddar cheese
- 2 tomatoes, chopped
- 1 green bell pepper, chopped
- 1/2 onion, chopped

Directions



Prep	Cook	Ready in
10 m	20 m	30 m

1. Cook spaghetti in boiling salted water until al dente. Rinse in cool water, drain.
2. In a large bowl place chopped tomatoes, green bell pepper, onion and cucumber. Add Cheddar cheese, and salad seasoning.
3. Add cooled pasta to large bowl with vegetables and pour salad dressing over top. Toss well to coat. Chill for several hours before serving.



Grilled Honey-Lime Chicken with Pineapple Salsa

Fruity salsa brightens up this simple grilled chicken.

- Juice of 4 limes, divided
- 1/4 c. extra-virgin olive oil
- 1/4 c. plus 1 tbsp. chopped fresh cilantro
- 2 tsp. honey
- kosher salt
- 1 lb. boneless skinless chicken breasts
- 2 c. chopped pineapple
- 1 avocado, diced
- 1/4 red onion, diced
- Freshly ground black pepper

Directions



Prep	Cook
10 m	3 h 25 m

1. Make Marinade: In a large bowl, whisk together juice of 3 limes, olive oil, 1/4 cup cilantro and honey and season with salt.
2. Add chicken to a large Ziploc bag or baking dish and pour over marinade. Let marinate in the refrigerator at least 3 hours, or up to overnight.
3. When ready to grill, heat grill to high. Oil grates and add chicken, then grill until charred, 8 minutes per side.
4. Meanwhile, in a medium bowl, stir together pineapple, avocado, red onion, remaining lime juice, and remaining tablespoon cilantro. Season with salt and pepper.
5. Spoon salsa over chicken and serve.



Cinco de Mayo



CF Margarita Walk/Run



Another Sprayer Milestone Met!

As a result of your hard work, Chapin treated all employees to a free lunch of pizza and wings!



Human Resources Update

By Jenna Burke, Director of Human Resources

CHAPIN IS PLEASED TO ANNOUNCE SEVERAL INTERNAL PERSONNEL MOVES.

In May 2018, Ian Weatherbee transferred from the Manager of Shipping and Logistics to an International Procurement Specialist. Ian is very excited about this new challenge. From Ian's perspective he had become comfortable as the Manager of the Logistics Department. While this certainly did not mean the job was easy, he felt ready for a new opportunity to learn additional aspects of the business. Ian shares, "the day to day activity in the shipping department is extremely fast paced. While the new position as an international buyer requires the same level of work, it gives me an opportunity to be more thoughtful and methodical about some of my work." Ian looks forward to continuing to learn the position and get more involved in the department. To replace Ian, Jesse Meyer was promoted to the Shipping Supervisor on the first shift. Ian has been continuing to assist Jesse and the Shipping and Logistics Department by being available to train, answer questions and cover vacations.

Doug Ehrhart recently moved from the Maintenance Department to the Materials Department as a Buyer/Planner. Doug had experience in purchasing prior to joining Chapin. He expressed interest in the posted position and a meeting was held to discuss his buying background and experience.

Chapin supports career development for its current employees. Whenever an employee becomes aware of a job opening for which he or she is interested in applying, we invite you to submit a letter of interest and a resume to the Human Resources Department. We will schedule a meeting to discuss the position and the employee's background. Even in the event that the transition is not appropriate at that current time, Chapin will offer suggestions for career development. Employees are also always encouraged to stop by Human Resources to discuss options and paths for career development.

DUAL LANGUAGE ANNOUNCEMENTS ON VIDEO MONITORS.

Chapin is pleased to announce that we

have begun rolling out dual language announcements on our video monitors in the employee break rooms. Whenever possible going forward, announcements will be in both English and Spanish. We have several Spanish speaking employees and are always interested in hiring hardworking, reliable employees, whatever their native language!

ANUNCIOS BILINGÜES EN LOS MONITORES DE VIDEO

Chapin tiene el placer de anunciarle que iniciamos la presentación de anuncios en dos idiomas en nuestros monitores de video, en las salas de descanso para empleados. De ahora en adelante, los anuncios estarán en inglés y español siempre que sea posible. Contamos con varios empleados de habla hispana y siempre estamos interesados en contratar empleados trabajadores y responsables, ¡sea cual sea su lengua materna!

CHAPIN SPONSORSHIPS AND COMMUNITY INVOLVEMENT

Chapin is a proud corporate citizen and we support many worthwhile events and programs in our community. This summer alone, Chapin is a sponsor of the Batavia Country Market, the Genesee County Fair, the ARC of Genesee Orleans County Charity Golf Tournament, the Batavia Downs Summer Concert Series, a Math Science and Technology Career Exploration Camp for middle school-aged kids, and the Batavia Fire Department's Fire Safety Program. For more information about any of these events or sponsorships, please see the HR Department.

WELCOME TO CHAPIN



Matthew Abrantes
Production Supervisor



Christine Blatner
Receptionist - PM



Robert Bombard
Trimmer - 2nd Shift



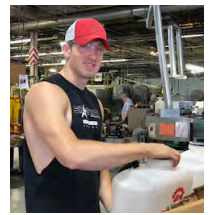
Adrian Butler
Trimmer - 3rd Shift



Peter Cerrato
Summer Help



James Chase
Printer - 3rd Shift



Paul Cipra
Trimmer - Backpack 1st Shift



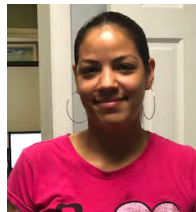
Justin Cook
Engineering Co-Op



Shelly D'Alba
Staff Accountant - Finance



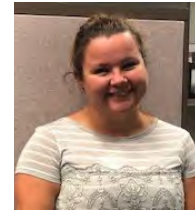
Gregory Daly
Controller - Finance



Yashira Gonzalez
Trimmer - Backpack 2nd Shift



Brian Hanley
Quality Control Supervisor



Marjie Hendershott
Customer Service Rep



Paul Horine
Trimmer - 3rd Shift



Megan Jessmer
Material Handler - 2nd Shift



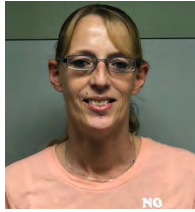
Michael King Jr.
Trimmer - 2nd Shift Backpack



Jason Klinkbeil
Trimmer - 1st Shift



John Kondo
National Sales Manager - West



Lisa Labadee
Trimmer - 3rd Shift



Erica Lamkin
Customer Service Rep



Franklin Leet
Material Handler - 2nd Shift



Francisco Martinez Jr.
Sub-Assembly - 3rd Shift



Jefferey Meisenzahl
National Sales Manager



Patricia Miles
Buyer/Planner



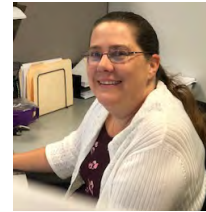
Anne Miller
Testing Engineer



Chet Miller
Production Supervisor



Jessica Molins
Receptionist - AM



Tamatha Moore
A/R & Payroll Specialist



Christine Morgan
Purchasing Assistant



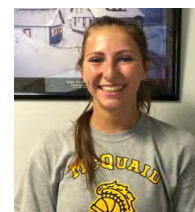
Kevin Murray
Press Row - Metals



Kaitlin Pyotsia
Trimmer - 3rd Shift



Barry Ricketts
Materials Manager



Marisa Rumfola
Summer Help



Andrew Schramm
Trimmer - 3rd Shift



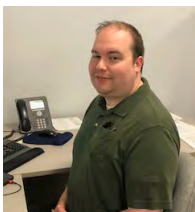
Dilip Singh
Syteline Database Administrator



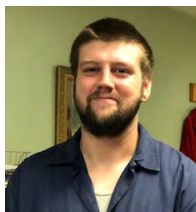
Sue Stone
HR Administrator



Alexander Strain
Trimmer - 2nd Shift



Jacob Weisberg
Jr. Sales/Marketing Specialist



Dominick Williams
Trimmer - 2nd Shift



William Wurzer
Quality Control Technician

ANNIVERSARIES

30 years
David Graham

10 years
Jimpce Etienne
Douglas Platt

RETIREMENTS

Bill Bouton

Congratulations Graduates!



MARISA RUMFOLA
 Graduated from Avon Central School – will be attending St. John Fisher College School of Pharmacy. Marisa is the daughter of Christopher Rumfola, National Sales Manager.



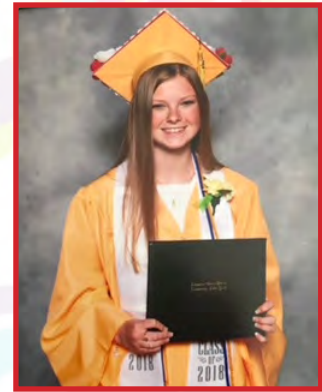
KELSEY EHRHART
 Graduated in the Top 10 of her Pavilion High School class. Kelsey will go on to attend Genesee Community College, majoring in Graphic Arts and Fine Arts. Kelsey is the daughter of Doug Ehrhart, Buyer/Planner.



FAITH BROWN
 Graduated from Nature Coast Technical High School in Brooksville, Florida with Honors. Faith will be pursuing a career in nursing. Faith is the granddaughter of Diane Snyder, Metals-Press Row.



ADRIANNA SHEPHERD
 Graduated from GCC with Associates Degrees in Business Management and Travel and Tourism. Adrianna is the daughter of Corrinda Shephard, Customer Service Representative.



CASSIDY GRAHAM
 Graduated as Valedictorian of her class at Alexander High School. Cassidy will be attending Cornell University this fall for Environmental Science. Cassidy is the daughter of Dave Graham, Tool Maker.

Congratulations Gary Armour!



Ah' Kai Marquis Mitchell Armour

Congratulations William Taylor!



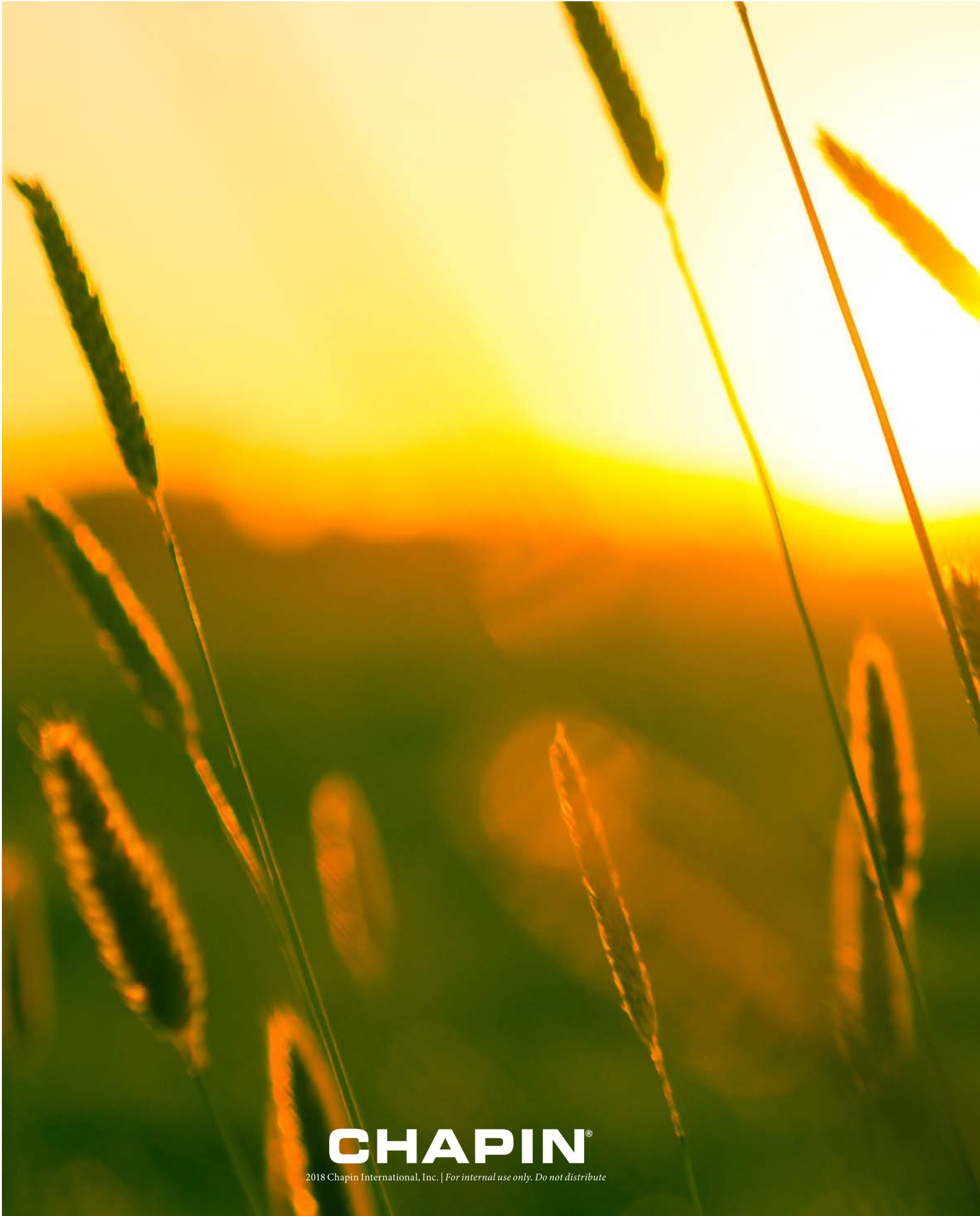
Payton Mae Taylor



In January we announced we would be gifting to all our new Chapin babies One share of Disney stock upon their arrival!



"We keep moving forward, opening new doors, and doing new things, because we're curious and curiosity keeps leading us down new paths."



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